



Social Services

District of Sault Ste. Marie Social Services
Administration Board
Conseil d'Administration des Services du District Sault Ste. Marie
Zhawenimi-Anokiitaagewin



MINUTES

*DSSMSSAB EMERGENCY BOARD MEETING
ZOOM TELECONFERENCE
Monday, April 20, 2020 at 12:00 noon*

PRESENT:	L. DuFour S. Hollingsworth K. Lamming	J. Gawne D. Edgar	R. Niro P. Christian
STAFF:	M. Nadeau	S. Ford	
ABSENT:	M. Bruni		

1. CALL TO ORDER by L. Dufour, Board Chair, at 12:08 PM

Mike Nadeau requested the emergency meeting to discuss the April 17, 2020 Order in Council of the Province of Ontario as it relates to DSSABs as a result of the COVID-19 emergency.

Resolution #20-048

Moved By: S. Hollingsworth

Seconded By: J. Gawne

“WHEREAS on April 17, 2020 the Province of Ontario communicated through an Order in Council specific actions and powers provided to District Social Services Administrations Boards (DSSAB) as a result of the COVID-19 emergency;

AND WHEREAS without limiting the generalization of section 4 of the Order, and despite any other statute, regulation, order, policy, arrangement or agreement, including a collective agreement, district social services administration boards are authorized to do the following:

1. Identify staffing priorities and develop, modify and implement redeployment plans for the board, including the following:
 - i. Redeploying staff to different workplaces operated by the board.
 - ii. Changing the assignment of work, including assigning non-bargaining unit employees or contractors to perform bargaining unit work.
 - iii. Changing the scheduling of work or shift assignments.
 - iv. Deferring or cancelling vacations, absences or other leaves, regardless of whether such vacations, absences or leaves are established by statute, regulation, agreement or otherwise.
 - v. Employing extra part-time or temporary staff or contractors, including for the purposes of performing bargaining unit work.
 - vi. Using volunteers to perform work, including to perform bargaining unit work.
 - vii. Providing appropriate training or education as needed to staff and volunteers to achieve the purposes of a redeployment plan.
2. Conduct any skills and experience inventories of staff to identify possible alternative roles in priority areas.
3. Require and collect information from staff, contractors or volunteers about their availability to provide services for the board.
4. Require and collect information from staff, contractors or volunteers about their likely or actual exposure to the Virus, or about any other health conditions that may affect their ability to provide services.
5. Suspend, for the duration of this Order, any grievance process with respect to any matter referred to in this Order;

THEREFORE BE IT RESOLVED THAT the District of Sault Ste. Marie Social Service Administration Board approve any reasonable action to be taken within the Order in Council in order to better respond, prevent, alleviate, and/or mitigate the local impact of COVID-19 on the organization, employees and community consistent with the Order in in Council mandate specific to DSSABs.”

CARRIED

OTHER BUSINESS

New EMS Directive – all paramedics will respond to all calls wearing a mask

Algoma Leadership Table have agreed that all public agencies will have one communication strategy to ensure consistency across the community.

Meeting adjourned at 12:27 PM