



Social Services

District of Sault Ste. Marie Social Services

Administration Board

Conseil d'Administration des Services du District Sault Ste. Marie

Zhawenimi-Anokiitaagewin



MINUTES

DSSMSSAB REGULAR BOARD MEETING

Thursday, May 21, 2020 at 4:30 PM

Zoom Video Conference

PRESENT:	L. Dufour M. Bruni D. Edgar	J. Gawne P. Christian S. Hollingsworth	R. Niro K. Lamming
STAFF:	M. Nadeau J. Barban A. Kohler	D. Petersson R. Rushworth	C. Fairbrother S. Ford
GUESTS:	M. Marinovich, KPMG	E. Pino, KPMG	

1. CALL TO ORDER at 4:30 PM by L. Dufour, Board Chair

2. APPROVAL OF AGENDA

Resolution #20-049

Moved By: D. Edgar

Seconded By: J. Gawne

2.1 “**BE IT RESOLVED THAT** the **Agenda for May 21, 2020** District of Sault Ste. Marie Social Services Administration Board meeting be approved as presented.”

CARRIED

3. DECLARATIONS OF PECUNIARY INTEREST
NONE

4. APPROVAL OF PREVIOUS MINUTES

Resolution #20-050

Moved By: S. Hollingsworth

Seconded By: R. Niro

- 4.1 “**BE IT RESOLVED THAT** the Minutes from the District of Sault Ste. Marie Social Services Administration Board meetings dated **April 16, 2020 and April 20, 2020** be adopted as recorded.”

CARRIED

5. MANAGER REPORTS

PARAMEDIC SERVICES

Resolution #20-051

Moved By: K. Lamming

Seconded By: M. Bruni

- 5.1 “**BE IT RESOLVED THAT** the District of Sault Ste. Marie Social Services Administration Board (DSSMSSAB) accept the May 21, 2020 Supra Box Key report of the Chief of Paramedic Services and enter into an agreement with the City of Sault Ste. Marie in order to retain the Supra Box access keys in the ambulance fleet.”

CARRIED

ADMINISTRATION

Resolution #20-052

Moved By: J. Gawne

Seconded By: M. Bruni

- 5.2 “**WHEREAS** a cost of living allowance (COLA) increase for the District of Sault Ste. Marie Social Services Administration Board (DSSMSSAB) non union group is scheduled to occur on February 1 of each year using a blended formula of both the CUPE and UNIFOR negotiated collective bargaining agreements (CBAs) for the current year;

AND WHEREAS the UNIFOR agreement expired in February of 2020 and the CUPE agreement runs until 2023;

AND WHEREAS in the future there may be additional periods where the CBAs are not aligned;

THEREFORE BE IT RESOLVED THAT on February 1 of each year the non union group of the DSSMSSAB receive a COLA increase equal to the settled CBA and that once the outstanding CBA is ratified a reconciliation will be applied to the non union COLA based on a blended average (either up or down);

AND FURTHER BE IT RESOLVED that in the event that the outstanding CBA is not ratified prior to December 1 of that calendar year, then no reconciliation will occur for the non union group and only the applicable CBA COLA will be applied.”

CARRIED BY EVOTE MARCH 25, 2020

Resolution #20-053

Moved By: K. Lamming

Seconded By: R. Niro

- 5.3 **“WHEREAS** the COVID-19 crisis could result in capacity issues within our shelter system;

THEREFORE BE IT RESOLVED THAT the District of Sault Ste. Marie Social Services Administration Board (DSSMSSAB) rent, on a month to month basis, the former Steelton Seniors Centre located at 235 Wellington Street West from the City of Sault Ste. Marie at a cost of \$1 per month plus all applicable utilities and general maintenance costs in order to provide a temporary emergency shelter location.”

CARRIED BY EVOTE MARCH 25 2020

Resolution #20-054

Moved By: S. Hollingsworth

Seconded By: P. Christian

- 5.4 **“BE IT RESOLVED THAT** the District of Sault Ste. Marie Social Services Administration Board (DSSMSSAB) enter into a Fuel Services Supply Agreement with the Corporation of the City of Sault Ste. Marie to provide ongoing access to fuel for all land ambulance vehicles owned by the DSSMSSAB.”

CARRIED BY EVOTE APRIL 2, 2020

Resolution #20-055

Moved By: K. Lamming

Seconded By: R. Niro

5.5 **WHEREAS** the DSSMSSAB provided Harvest Algoma with startup funding from its Investing in Change Fund in 2017 amounting to \$262,000;

AND WHEREAS, the recent impacts of the COVID pandemic on the local food supply for vulnerable persons resulted in further intervention and cost incurred by the DSSMSSAB;

AND WHEREAS organizations across Canada are looking to how the changes made in response to COVID can be adapted to create better outcomes;

BE IT RESOLVED THAT the DSSMSSAB request a report from the existing food banks and United Way/Harvest Algoma outlining how funding to date has been used, what the future purpose of the organization will be, and how a sustainable funding model has been reached to ensure that the partner agencies who serve the vulnerable of SSM have ample supplies of food as outlined in the United Way's original response to the RFP"

CARRIED

Resolution #20-061

Moved By: P. Christian

Seconded By: J. Gawne

5.5.1 **"BE IT RESOLVED THAT** the District of Sault Ste. Marie Social Services Administration Board (DSSMSSAB) approve the use of DSSMSSAB funding to cover the 25% salary and wage variance between the Canada Emergency Wage Subsidy (CEWS) grant and actual costs incurred from March 15, 2020 to May 16, 2020 for applicable childcare operators to ensure that childcare operators do not enter a deficit position;

AND FURTHER that the DSSMSSAB discontinue covering the 25% salary and wage variance between the Canada Emergency Wage Subsidy grant and actual costs after May 16, 2020, and;

AND FURTHER BE IT RESOLVED THAT the DSSMSSAB write a letter to the Minister of Education expressing our concerns with the provincial memo dated May 11, 2020."

CARRIED

Resolution #20-062

Moved By: R. Niro

Seconded By: M. Bruni

5.5.2 “**WHEREAS** the Sault Ste. Marie Housing Corporation (SSMHC) requires up to \$3,000,000 to complete the construction of the new build located on 2nd Line West and to purchase the 8-plex located at 188 Gibbs Street;

AND WHEREAS on April 16th the SSMHC board approved the financing to be secured from TD Securities;

AND WHEREAS TD Securities requires loan guarantees from the District of Sault Ste. Marie Social Services Administration Board (DSSMSSAB) to complete the financing;

BE IT RESOLVED THAT the District of Sault Ste. Marie Social Services Administration Board guarantee a Demand Operating Facility (DOF) of up to \$3,000,000 through TD Canada Trust Bank for the Sault Ste. Marie Housing Corporation (SSMHC) to finance the new building on 2nd Line West and purchase rental property located at 188 Gibbs Street.”

CARRIED

Resolution #20-063

Moved By: D. Edgar

Seconded By: K. Lamming

5.5.3 “**WHEREAS** on April 17, 2020 the Province of Ontario communicated through an Order in Council specific actions and powers provided to District Social Services Administrations Boards (DSSAB) as a result of the COVID-19 emergency;

AND WHEREAS without limiting the generalization of section 4 of the Order, and despite any other statute, regulation, order, policy, arrangement or agreement, including a collective agreement, district social services administration boards are authorized to do the following:

1. Identify staffing priorities and develop, modify and implement redeployment plans for the board, including the following:
 - i. Redeploying staff to different workplaces operated by the board.
 - ii. Changing the assignment of work, including assigning non-

bargaining unit employees or contractors to perform bargaining unit work.

- iii. Changing the scheduling of work or shift assignments.
- iv. Deferring or cancelling vacations, absences or other leaves, regardless of whether such vacations, absences or leaves are established by statute, regulation, agreement or otherwise.
- v. Employing extra part-time or temporary staff or contractors, including for the purposes of performing bargaining unit work.
- vi. Using volunteers to perform work, including to perform bargaining unit work.
- vii. Providing appropriate training or education as needed to staff and volunteers to achieve the purposes of a redeployment plan.

- 2. Conduct any skills and experience inventories of staff to identify possible alternative roles in priority areas.
- 3. Require and collect information from staff, contractors or volunteers about their availability to provide services for the board.
- 4. Require and collect information from staff, contractors or volunteers about their likely or actual exposure to the Virus, or about any other health conditions that may affect their ability to provide services.
- 5. Suspend, for the duration of this Order, any grievance process with respect to any matter referred to in this Order;

THEREFORE BE IT RESOLVED THAT the District of Sault Ste. Marie Social Service Administration Board approve any reasonable action to be taken within the Order in Council in order to better respond, prevent, alleviate, and/or mitigate the local impact of COVID-19 on the organization, employees and community consistent with the Order in in Council mandate specific to DSSABs.”

CARRIED

Resolution #20-056

Moved By: D. Edgar

Seconded By: K. Lamming

- 5.6 “**BE IT RESOLVED THAT** the District of Sault Ste. Marie Social Services Administration Board now move into closed session for educational purposes.”

CARRIED

Entered into closed session at 5:18 PM

Resolution #20-057

Moved By: P, Christian

Seconded By: S. Hollingsworth

- 5.7 “**BE IT RESOLVED THAT** the District of Sault Ste. Marie Social Services Administration Board now move to open session.”

CARRIED

Returned to open session at 6:06 PM

HOUSING SERVICES

Resolution #20-058

Moved By: P. Christian

Seconded By: R. Niro

- 5.8 “**BE IT RESOLVED THAT** the District of Sault Ste. Marie Social Services Administration Board (DSSMSSAB) accept the May 21, 2020 Rosedale Financing Model Report of the Director of Housing Services as information.”

CARRIED

5.8.1 **Resolution #20-060**

Moved By: S. Hollingsworth

Seconded By: D. Edgar

BE IT RESOLVED THAT the District of Sault Ste. Marie Social Services Administration Board provide the Sault Ste Marie Housing Corporation with up to 1.1 million dollars from 2019 surplus for the completion of the former Rosedale school renovation.

CARRIED

6. CORRESPONDENCE

7. OTHER BUSINESS / NEW BUSINESS

S. Hollingsworth requested staff provide case load projections for the next 6 months to two years, with emphasis on if an increase in Ontario Works will affect our social housing stock.

M. Nadeau indicated that while currently OW case loads and rental arrears are down, it maybe difficult to predict into the future as the time line for federal funding is currently unknown.

M. Nadeau indicated a report will be presented at the June meeting which will detail the year to date on all programs.

8. ADJOURNMENT

Resolution #20-059

Moved By: J. Gawne

Seconded By: P. Christian

8.1 **"BE IT RESOLVED THAT** we do now adjourn."

Meeting adjourned at 6:34 PM

NEXT REGULAR BOARD MEETING

Thursday, June 18, 2020 4:30 PM