

Code of Conduct

The Board expects of itself and its members ethical, businesslike and lawful conduct. This commitment includes proper use of authority and appropriate group and individual behaviour when acting as Board Members.

1. Board Members are expected to consider and represent the interests of the Board, its membership and its community as a whole in preference to any other interests, which that member may also have or represent;
2. Board Members must declare a conflict of interest with respect to their fiduciary (trustee) responsibility;
 - 2.1 There must be no conduct of private business or personal services between any member and the Board, except as procedurally controlled to assure openness, competitive opportunity and equal access to “inside” information;
 - 2.2 Board Members must not use their position to obtain for themselves, family members or close associates, employment within the organization or with contracted service providers;
 - 2.3 Should a Board Member apply for or be considered for permanent employment, s/he must temporarily withdraw from Board deliberation, voting and access to applicable Board information;
 - 2.4 Where a Board Member has an interest in Board business involving potential monetary or non-monetary effect, either business or personal, s/he must declare that conflict and the Board shall consider the conflict and determine whether the Member may participate in discussion or voting on that issue.
3. Board Members may not attempt to exercise individual authority over the Board except as explicitly set forth in Board policies:

- 3.1 Board Member's interaction with the Board staff must recognize the lack of authority in any individual member or group of members, except as noted above—i.e. only the Board as a whole has authority;
- 3.2 A Board Member's interaction with the public, press or other media entities must support decisions taken by the Board as a whole;
- 3.3 Board Members will make no judgments of the staff performance except as that performance is assessed against explicit Board policies or performance appraisal criteria