



# District of Sault Ste. Marie

## Social Services Administration Board

- Ontario Works
- Child Care
- Social Housing
- Land Ambulance

### *Minutes*

*DSSMSSAB SPECIAL BOARD MEETING*  
*WEDNESDAY, MARCH 30, 2015 @ 4:30 p.m.*  
Social Services Building II Boardroom (180 Brock Street)

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<b>PRESENT:</b>	J. Gawne K. Lamming S. Myers	J. Hupponen J. Krmpotich P. Christian	M. Bruni D. Edgar
<b>STAFF:</b>	M. Nadeau	A. Nanne	
<b>REGRETS:</b>	L. Turco		
<b>GUESTS:</b>	D. McConnell	J.	

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## 1. CALL TO ORDER

Called to order by board chair J. Gawne at 4:32 pm

## 2. GOVERNANCE / ADMINISTRATION

### **Resolution #16-049**

Moved By: P. Christian

Seconded By: K. Lamming

- 2.1 "BE IT RESOLVED THAT the District of Sault Ste. Marie Social Services Administration Board now enter into closed session to discuss real estate / land / property and human resource / labour matters."

**CARRIED**

### **Resolution #16-050**

Moved By: J. Krmpotich

Seconded By: D. Edgar

- 2.2 "BE IT RESOLVED THAT the District of Sault Ste. Marie Social Services Administration Board now return to open session."

**CARRIED**

**Resolution #16-051**

Moved By: S. Myers

Seconded By: J. Hupponen

- 2.3 "WHEREAS, the District of Sault Ste. Marie Social Services Administration Board, has engaged the services of DiBrina Sure Human Resources Inc. to act as a Transition Consultant and prepare a Transition Plan that will serve as a guide for the conversion of the DSSMSSAB to a direct-employment organization;

**BE IT RESOLVED THAT** the District of Sault Ste. Marie Social Services Administration Board accept the Transition Plan and Transition Plan Executive Summary provided by DiBrina Sure Human Resources Inc. and that the DSSMSSAB direct the Chief Administrative Officer to begin the immediate enactment of the plan to ensure readiness for the September 2016 transition."

**CARRIED**

**Resolution #16-052**

Moved By: K. Lamming

Seconded By: M. Bruni

- 2.4 "WHEREAS, a comprehensive benefits program is a major component of any organization's compensation package as it provided protection for an employer's most important assets, its employees;

**AND WHEREAS**, the District of Sault Ste. Marie Social Services Administration Board has committed to a seamless compensation transition and has guaranteed all benefits equal to those provided by the City of Sault Ste. Marie;

**THEREFORE BE IT RESOLVED** that the District of Sault Ste. Marie Social Services Administration Board now enter into a direct service agreement with Green Shield Canada to provide benefits for personnel that are reassigned as direct employees of the DSSMSSAB effective immediately."

**CARRIED**

**Resolution #16-054**

Moved By: K. Lamming

Seconded By: S. Myers

- 2.5 "Whereas the DSSMSSAB has an active resolution #15-097 passed on October 7<sup>th</sup>, 2015 to direct deliver EMS services effective September 2016;

And Whereas the board requests further information about the costing of this service via direct delivery or continued contracting with the City of Sault Ste. Marie;

Therefore be it resolved that the DSSMSSAB direct the CAO to prepare a report with a cost comparison, benefit analysis and service level management considerations under both options to be brought forward at the May Board meeting.”

**CARRIED**

### **3. ADJOURNMENT**

**Resolution #16-053**

Moved By: M. Bruni

Seconded By: P. Christian

3.1 "BE IT RESOLVED THAT we do now adjourn."

**CARRIED**

The meeting was adjourned at 6:15 pm